STEALTH GROUP HOLDINGS LTD

ACN 615 518 020

(Company)

DIVIDEND REINVESTMENT PLAN

Questions and Answers

September 2024

DIVIDEND REINVESTMENT PLAN (Plan)

What is the Plan?

The Plan allows holders of ordinary shares (**Shares**) in Stealth Group Holdings Ltd (**Stealth** or the **Company**) to elect to apply for some or all of your dividends to the purchase of additional Shares instead of receiving cash.

It is a convenient and cost-effective method to increase your shareholding in Stealth over time. The number of Shares that Participants receive under the Plan will be rounded down to the nearest whole Share, with any residual amount retained in the Participant's Plan account.

Who can participate?

All shareholders who, according to Stealth's register of members, have addresses in Australia or New Zealand can participate in the Plan.

The Board has determined that it is currently impracticable for participation in the Plan to be offered to shareholders whose addresses are in countries other than Australia or New Zealand.

How do I choose to participate?

To participate you will need to complete and return the application form.

An application form may be obtained by downloading the form from the Stealth website, or by contacting Stealth's Share Registry, Computershare Investor Services on 1300 850 505.

Do I have to participate for all of my Shares?

You can elect to participate in the Plan for either all or part of your shareholding.

If you elect to participate in respect of part of your shareholding you can nominate the number of Shares or the percentage of your shareholding that you would like to participate in the Plan.

Can I stop participating or vary the level of my participation?

You can vary the level of your participation or withdraw from the Plan at any time by completing a notice of variation provided with this brochure.

A notice of variation can also be obtained by downloading the form from the Stealth website, www.stealthgi.com or by contacting Stealth's Share Registry, Computershare Investor Services on 1300 850 505.

Notices received after the business day following the record date for an allocation under the Plan will only be effective from and including the next payment of dividend (provided the Plan has not been suspended or terminated prior to the record date for that dividend).

How much will the Shares allocated to me cost?

The price of the Shares allocated under the Plan will be the average of the daily volume weighted average price of ordinary shares in Stealth sold on the market operated by ASX Limited (the "ASX") over the relevant calculation period (which will be not less than ten (10) consecutive trading days) determined by the directors less any discount determined by the directors from time to time.

How many Shares will I receive?

The amount of the dividends in your Plan account will be divided by the ordinary share price as calculated in accordance with the Plan to determine the maximum number of Shares to be allocated (rounding down to the nearest whole number).

Any cash balance remaining in your Plan account will be carried forward to the next dividend payment.

Will there be any costs?

No brokerage, commission or other transaction costs will be payable by participants in respect of Shares allocated under the Plan.

What happens if there is a balance in my Plan account upon ceasing participation in the Plan?

If Stealth terminates the Plan, any residual positive balance in your Plan account will be paid to you.

If you cancel your participation in the Plan or if you sell all of your Shares, any residual positive balance in your Plan account will be taken to be forfeited by you and donated to a registered charity of Stealth's choice.

Will Shares allocated under the Plan rank equally with other ordinary shares?

The Shares allocated under the Plan will rank equally with all other issued ordinary shares.

Unless you have:

(a) nominated a specific number of Shares to participate in the Plan; or,

(b) varied your level of participation in; or,

(c) withdrawn from,

the Plan the additional Shares allocated to you will also participate in the Plan in respect of the subsequent payment of dividends to the extent of the level of participation that you have selected.

Can the Plan be modified or suspended?

The Plan may be modified or suspended by one month's notice which, in the discretion of the directors, may be given by an announcement to the ASX or by notice in writing to holders of Shares.

Will the Plan be underwritten?

Stealth may seek to have the Plan underwritten at any time.

Where can I find further information on the Plan?

You can obtain the full Terms and Conditions of the Plan by:

- downloading them from the Stealth website, www.stealthgi.com.au/investors
- calling the Share Registry on 1300 850 505 or email web.queries@computershare.com.au
- or emailing the Company Secretary (investors@stealthgi.com).